

ENBEE TRADE AND FINANCE LIMITED

Regd. Office: B4 / C5 Gods Gift CHS Ltd, N M Joshi Marg, Lower Parel, Mumbai 400013

Ph: 022- 79692512,

CIN No: L50100MH1985PLC036945

❖ Details of the Familiarization Programme imparted to Independent Directors:

Pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and Schedule IV of the Companies Act, 2013, the Company is required to familiarize the Independent Directors of the Company with their own roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, the business model of the Company, etc., through various programs.

The Company has put in place a system to familiarise the Independent Directors with its products, operation's and functions and the ongoing events relating to the Company,

The majority of the Independent Directors of the Company are associated with the Company for more than 5 years and are well versed with the industry, business operations, policies/ practices of the Company.

Apart from the Letter of appointment to newly inducted Independent Directors which comprises terms of appointment, duties, responsibilities, and expected time commitments, etc., a detailed presentation is circulated to the Independent Directors. The said presentation provides an opportunity for the Independent Directors to interact with the senior leadership team of the Company and help them understand the Company's business model, operations, strategies, service, product offerings, markets, organizational structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;

Apart from the above, a presentation is given during the Board Meeting to the Directors highlighting the performance of the Company during the Quarter. Each member of the Board, including the Independent Directors, has been given complete access to any information relating to the Company, whenever they so request.

Details of attendance of Independent Directors in Familiarization Sessions have been as follows:

| Number of Programme Attended by Independent Directors | Number of Hours Spent by Independent Director in such Programme | Other Relevant Details |
|--|--|---|
| 2 | 12 | 1. A Day with Legends. 2. SEBI (LODR) Regulation, 2015 |